

# Eric Weinstein

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## Recent Experience

- 2022–Present **Director, Engineering**, HashiCorp
- Building out Terraform Cloud's Infrastructure Lifecycle Management organization
  - Leading the team that shipped [drift detection](#) (HashiConf EU 2022)
- 2019–2022 **Senior Director, Engineering**, ZipRecruiter
- Led a distributed team of engineers, managers, and directors in building all user-facing web and mobile products, growing from two teams/20 engineers to nine teams/70+ engineers
  - Worked with the CTO to build out the hiring pipeline, including serving on the hiring committee, developing and rolling out the organization's first engineering-wide career ladder, and serving on the ZipCares committee to promote diversity, equality, and inclusion in hiring
- 2017–2019 **Chief Technology Officer**, AUX Labs
- Built auction-based price discovery blockchain infrastructure (Solidity/Ethereum, C++/EOS)
  - Launched our flagship marketplace on-time in June of 2018 with 80% unit test coverage (JavaScript/React/Web3, Ruby/Rails, PostgreSQL)
- 2017–2018 **Executive Director, Engineering**, Fox Networks Group
- Helped build out services comprising FNG's streaming video platform (JavaScript/React, Node.js, Go, AWS, Terraform)
  - Grew and managed a team of 20+ (including engineering managers, on-site/full-time engineers, and contractors)
- 2016–2017 **Engineering Manager**, Hulu
- Built internal tools for Hulu's advertising platform (JavaScript/Angular, Ruby/Rails, MySQL)
  - Led a team of ten software engineers across multiple strategic initiatives, including the transition of an in-house CRM to a third-party solution

## Skills

- Core Skills Technical leadership, software engineering, software consulting, engineering management, machine learning
- Technologies AWS, Clojure, ClojureScript, Docker, Elixir, Go, Java, JavaScript/TypeScript (React, Node), Kubernetes, Python, Ruby/Rails, SQL (MySQL, PostgreSQL)

## Publications, Papers, and Talks

***Ruby Wizardry***, No Starch Press, 2014

- An illustrated guide to Ruby for children: <http://www.nostarch.com/rubywizardry>

### Conference Talks

- Slides available via SpeakerDeck: <https://speakerdeck.com/ericqweinstein>

## Education

- 2016–2018 **MS**, Georgia Institute of Technology, Computer Science—Machine Learning
- Including work in AI, computational finance, cryptography, distributed systems, & game theory
- 2010–2012 **MFA**, New York University, Creative Writing—Poetry
- Awarded a Veterans Writing Workshop Fellowship to teach veterans creative writing
  - Published in McSweeney's *The Believer*, *The New Yorker*, *The Yale Review*, & others
- 2004–2007 **AB**, Duke University, Philosophy, English Language & Literature
- Graduated *magna cum laude*, Phi Beta Kappa, High Distinction in Philosophy
  - Awarded a William M. Blackburn scholarship for excellence in writing

## Professional Affiliations

- 2018–Present **AAAI**, Association for the Advancement of Artificial Intelligence
- 2018–Present **ACM**, Association for Computing Machinery